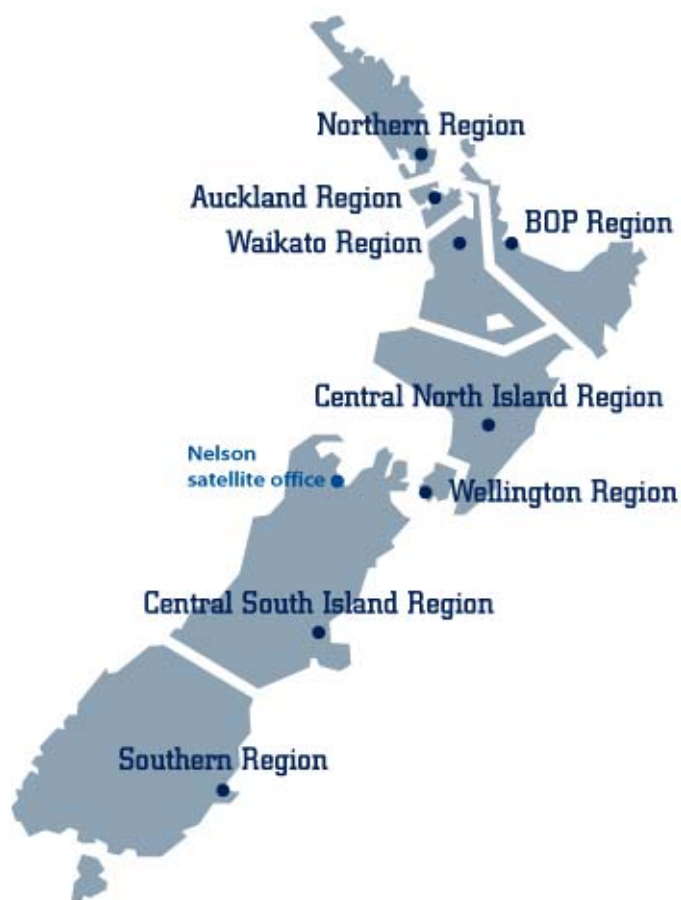


## Facts and Figures

- The Building and Construction Industry Training Organisation is appointed by the Government to develop and implement industry qualifications for the building and construction sector
- CEO Ruma Karaitiana
- BCITO facilitate industry training in the following sectors:
  - carpentry
  - cement and concrete
  - floor and wall tiling
  - frame and truss manufacturing
  - interior systems
  - proprietary plaster cladding systems
  - solid plastering sectors
- There are over 4500 employers and over 9500 trainees involved in industry training with the BCITO
- The vast majority - 88%, of apprentices are carpentry apprentices
- 79% of current trainees identify themselves as European/Pakeha, 11% identify themselves as NZ Maori and 3% as Pacific Islanders
- The youngest BCITO apprentice is 16 and the oldest is 69.
- The most frequently occurring age (mode) of BCITO apprentices is 21
- The median age of BCITO apprentices is 24
- The average age of current trainees is 28
- The majority, 32% of building apprentices are under 21 years of age
  - 25% are in the 21 - 25 age bracket
  - 12% are in the 26 - 30 age bracket
  - 17% are in the 31 - 40 age bracket
  - 7% are in the 41 – 50 age bracket
  - 3% are in the 50+ age bracket
- Annual salary ranges for the following roles in the building and construction industry are provided below (sourced from Hays 2006 Salary Survey):
  - Leading hand labourers \$45,000 - \$55,000
  - Foreperson \$45,000 - \$65,000
  - Site Engineer \$55,000 - \$75,000
  - Project Engineer \$60, 000 - \$80, 000
  - Estimator \$60, 000 - \$100, 000
  - Project Managers \$75,000 - \$120,000
  - Construction managers \$100,000 - \$140,000



BCITO Region	BCITO Staff	Registered Trainees	Employers
Northern	12	1185	614
Auckland	13	1076	548
Waikato	9	982	481
Bay of Plenty	10	824	449
Central North Island	11	1333	602
Wellington	8	879	442
Central South Island	17	1663	833
Southern	10	1067	503
National and Moderation team staff	29		
<b>Total</b>	<b>119</b>	<b>9009</b>	<b>4472</b>

## **Industry Training**

Industry training is New Zealand's leading workplace learning programme. It develops people's skills and qualifications while they work, and sharpens business competitive edge.

## **How industry training works**

Industry Training Organisations (ITOs), advise on training, set standards, help arrange formal training, provide packages and help trainees register into the correct NZQA-recognised qualifications.

The ITO does as much of the paperwork and detailed planning as possible. Training is either on-the-job, or off-the-job (for instance at a polytechnic), or a combination of the two. Learning is assessed by an approved staff member, an external assessor, or a tertiary education provider—or a combination of all three.

The BCITO visits the trainee between two and four times a year to check the quality of the training and ensure that there are no problems.

## **Modern Apprentice**

Modern Apprenticeships train young people aged between 16 and 21 years for a career with qualifications. (Provision may be made for those over the age of 21 seeking a career change.)

## **BCITO apprenticeships**

The average carpentry apprenticeship takes 3½ to 4 years

The average 'specialist trade' qualification takes 1½ years

## **BCITO apprentices**

BCITO apprentices know all about work life balance – after a day on site you will find BCITO apprentices representing their country or region in many sports for example;

- Kayaking
- Rollerblading
- Rugby – both Super 14, NPC and internationals!
- Triathlons
- Martial arts

And many more

BCITO apprentices come from many different backgrounds. We have currently or recently qualified people who started out doing very different things including;

- Accountants
- Police officers
- Mothers
- Chefs
- Fishermen
- Farmers

There are BCITO apprentices working on almost every major construction project in New Zealand including;

- Wellington Hospital
- Auckland War Memorial Museum
- Inner city bypass – Wellington
- The construction of Corrections Facilities

Sourced by BCITO research  
Updated September 2007